The November Union Meeting is Monday November 30, 2026 at 7:00 pm and **will be in person & zoom will also be available**. All Union Halls will be open. We would like to encourage members to come in person to the November meeting for solidarity & fellowship! We continue to communicate through the **PUSH NOTIFICATIONS for alerts & emails.** You can download our APP for android on google play or for iphone at the APP store just search "Iron Workers Local 25" Martinez web shop. Or sign up via our website (www.ironworkers25.org).

The Flint Steward meeting will be November 18, 2026 at 6:30 pm. The Lansing Steward meeting will be Monday November 30, 2026 at 6:00 pm. All are welcome. The Saginaw Steward meeting will be Cancelled for November due to hunting season.

A FRINGE FUND PENSION DEPT AND HEALTH CARE REPRESENTATIVE WILL BE AT THE NOVI UNION HALL on Wednesday December 2, 2026 from 8:00 am to 2:00 pm NEW TIME. If you have questions, give us a call 248-344-9494. Walk-ins are welcome!

If you have moved recently, please be sure to update the Union Hall 248-344-9494. We will gladly advise the Fringe Benefit Fund office of your move upon request.

December vacation check schedule: The last day to call to have your December vacation check pulled for in-person pick up is Monday November 30, 2026 at Noon. Pulled checks will be available at the Novi Hall Thursday December 3, 2026 after 2:00 pm. All other checks will be mailed to you by the end of business day on Tuesday December 1, 2026. ***All members that a receive ACH deposits, your vacation check will be on deposit Friday, December 4, 2026.*** All Vacation checks will be dated Saturday December 5, 2026.

The Iron Workers Annual Children's Christmas Party is *SATURDAY DECEMBER 12, 2026* at the Novi Union Hall. 25150 Trans X Dr. Novi MI. **Doors open at 10:00 am. We have a new Magic show starting at 11:45 - PLEASE arrive BEFORE the show starts.** In addition to the show, the kids will enjoy face-painting & crafts; pictures, hot dogs, pop & chips, cotton candy, popcorn, raffles, and of course Santa Claus. **We will have gifts for kids to age 10.**

The 2027 Dennis O'Dowd SCHOLARSHIP Rules & Application form is now available. *All requests must be made by **Monday February 15th 2027** and all Completed applications are due by Monday **March 1, 2027**.* Call Mary at the Novi Union Hall 248-344-9494 to get one mailed to you. These are for sons/daughters of full dues paying **active/working members** of Ironworkers Local 25 who are in their senior year of High School. The member must have a minimum of five years continuous membership to be eligible.

Apprentice applications accepted electronically. Visit our website (ironworkers25.org) where you can apply online, make your application appointment & pay the application fee online; We take appointments Tuesday – Thursdays! No walk-in foot traffic.

The ClickSafety program allows ironworker members to meet a variety of training requirements, offering over 100 online courses in English and Spanish that include many OSHA-authorized courses. Simply log in: https://sms.copperrange.com/impact/sms/login/
The username is the member's book # and the password is the FIRST 4 digits of your SSN

Apprentices: located under the Apprenticeship Tab you will find "Make-Up Days" & "Welding Test Certifications" where you can electronically schedule your make-up days and welding tests. To view classes at the Local 25 Apprenticeship School, please go to our website (ironworkers25.org); to view the 2026 Block Schedule, Roster or Raising Gang Schedule. Please make sure to download the TradeSchool Mobile App to submit your monthly work and school hours. These must be submitted monthly. If you have Facebook or Instagram, please give us a follow. Wixom Training Center Phone: 248-960-2130.

24/7 CREDIT-DEBIT CARD processing for Union Dues: Pay via our **APP** or website www.ironworkers25.org. **The phone number is 866-635-2826. Or pay union dues with personal check or money order** and mail to: Iron Workers Local 25 – P.O. Box 965 – Novi, MI 48376-0965. Pay union dues in person at the Novi Union Hall **(M-F) from 8 am to 3 pm (NO Cash).**

BENEFIT FOR LIFE CHANGE: *Any member experiencing a divorce or a new spouse MUST NOTIFY the Fringe Benefit Office within 31 days; otherwise wait until the open-enrollment period (April 1-April 30).*

***BENEFIT FOR NEW CHILD: Any member who has a new born child, or a new dependent child through marriage MUST NOTIFY the Fringe Benefit Office of your new dependent within 31 days; otherwise wait until the open-enrollment period (April 1-April 30*).**

FRINGE BENEFIT OFFICE: 800-572-8553 or 248-347-3100 **and follow the prompts**. Hours 7:30 am to 4:30 pm. The mailing address for member BENEFIT related matters is: Iron Workers Local 25 Fringe Benefit Funds, PO Box 99219, Troy MI 48099-9219. Blue Cross Health Claims and Customer Service 877-790-2583. Delta Dental Claims and Customer Service 800-482-8915.

If any member is having problems with the HRA substantiation letters please call Dennis Aguirre.

Check your HRA/Benny Card Balance: my.wexhealthcard.com (where you can create a log-in)

Check you online benefit information: ourbenefitoffice.com/iw25/benefits/

HRA/Benny Card Audit is continuously under way via US Mail – please respond if you have been contacted. You need to save your receipts for three (3) years.

The **Iron Workers' Local 25 Novi Chapter Retirees' Club.** The Retirees' meeting/luncheon will be Tuesday November 17, 2026 at 10:00 am. The Retirees' Board of Directors will meet on Tuesday December 1, 2026 at 8:00 am. All are welcome.

The **West Michigan Chapter** Retirees breakfast will meet Tuesday December 1, 2026 at 9:00 am at Red Rock Grille & Café, 228 N. Ball Creek Rd, NW, Kent City, Michigan 49330. All are welcome.

The next quarterly meeting for the **Bay City Chapter** expected to be January 21, 2027; at the Iron Workers Local 25 Saginaw Union Hall, 11 Bridgeview S. Saginaw Mi 48604 at 12:00 pm. All are welcome.

The **Downriver Chapter** next quarterly Retirees breakfast will be January 22, 2027 at 9:00 am, at Mom's Restaurant, 2691 Fort St., Trenton, Michigan, 48183. All are welcome.

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www.iwu.crediblemind.com is a free online resource for ironworkers and their families, with the site containing expert rated videos, podcasts, apps, programs, books & articles all in one place and available 24/7.

Blue Cross Blue Shield Michigan: www.bcbsm.com/behavioral-mental-health/ Resources on the home page including In-Person Crisis Care options in many locations throughout the state. BCBS Michigan 877-627-1041 Substance-use-disorder.

Suicide Prevention Resources on IMPACT: http://www.impact-net.org/safety/suicide-prevention-resources. US Crisis Text Line: Text **HOME** to 741741 from anywhere in the United States, anytime, about any type of crisis. A live, trained Crisis Counselor receives the text and responds, all from our secure online platform. A volunteer Crisis Counselor will help you move from a hot moment to a cool moment.

When the World feels Heavy: FindTreatment.gov is where you can search by zip code/city. Or call SAMHSA 800-662-4357. **MentalHealth.gov** provides information & programs about mental health. **Dial 988 (National Suicide Prevention Lifeline) For help 24/7 in a Time of Crisis**. Call or text 988 if you or someone you know is in danger of suicide or experiencing a mental health crisis. You can also Chat at 988lifeline.org/chat (English & Spanish). Whatever you are struggling with, help is available – its free & confidential.

Veterans Crisis Line: Dial 988, then press 1. Or, you can send a text message to 838255 to received confidential support 24/7. For more information visit www.veteranscrisisline.net

In Memory: Shirley Parsons passed away October 1, 2026 at the age of 85. She was the beloved wife & survived by IW Ronald K. Parsons #746531. Jerry Voyce Jr #1313390 passed away October 25, 2026 at the age of 69. He was a member of Local 340/25 for 24 years; he will be remembered by his many friends and family in the Ironworking Industry. Lifetime IW Hank Johnson #596318 passed away October 23, 2026 at the age of 88. He was a 70-year member of Local 25. His beloved wife Elaine predeceased him in 2010. Lifetime IW Roger Foco #807531 passed away October 20, 2026 at the age of 82. He was a member for 57-years. He is survived by his wife Jan and many friends in the ironworking industry. Donald McKernan #864769 passed away September 30, 2026 at the age of 85. He was a 55-year member of Local 25. His beloved wife Barbara predeceased him. James Newman #807549 passed away October 25, 2026 at the age of 82. He was a 57-year member of Local 25. He is survived by his beloved wife Shirley. Kurt Rozengard #1353555 passed away November 5, 2026 at the age of 57. He was a 20-year member survived by his son Logan and his brother Mike Rozengard #1306246 and good friend Bo Morley #1306245. John McKinnon #1070498 passed October 1, 2026 at the age of 66, he was a 45-year member, and survived by his brother Mike McKinnon #935242. He was predeceased by his brother Andy McKinnon #699206. ***Our sincere condolences to all of the family and friends on the loss of your dear loved one(s).*** This information is as of Submission Time for this Article (Nov 9, 2026 9:00 am E.S.T.).